

Equal Opportunity Policy

The Sunshine Centre is an Equal Opportunity employer. The Sunshine Centre operates a policy whose aim is to ensure that unfair discrimination does not take place in recruitment. In order to help the Centre monitor the effectiveness of this policy (and for no other reason), you are asked to provide the information requested below.

Surname..... Initials..... Date of birth.....

1. Are you Male ☐ Female ☐

2. Are you disabled? Yes ☐ No ☐

(Please see information for disabled candidates overleaf)

3. Are you currently employed by The Sunshine Centre?

Yes ☐ No ☐

4. To which of these groups do you consider you belong? (Tick one only)

White		Indian	
British		Pakistani	
Irish		Bangladeshi	
Other		Other Asian	
Black		Chinese	
Black—Caribbean		Traveller-Irish Heritage	
Black—African		Roma/Roma Gypsy	
Black-Other (please specify)		Mixed	
White & African		Other Mixed	
White & Caribbean		Other (please specify)	
White & Asian			

Thank you for your co-operation. Please turnover if you have a disability.

INFORMATION FOR CANDIDATES WITH A DISABILITY

The Sunshine Centre welcomes applications from all sectors of the community, including candidates with a disability.²⁵⁸⁷⁴

You are disabled under the ***Equality Act 2010*** if you have a:

'physical or mental impairment which has a 'substantial' and 'long-term' negative effect on your ability to do normal daily activities'

1. Arrangements if selected for interview

If you have a disability, please indicate whether you would need any of the following arrangements to be made if you were invited for interview:

Interview information on audio tape	
Interview information in large print format	
Wheelchair-accessible location for interview	
Car parking space for interview	
Facility for personal carer, assistant or other person to accompany you at interview	
Assistance with communication at interview	
Other requirement(s) - please give details	
Interview information in large print format	
Wheelchair-accessible location for interview	

2. Arrangements if appointed

Please give below details of any adjustments which would need to be made in order for you to be able to carry out duties of the job if appointed.

Thank you for your co-operation.