

## **Behaviour Management Policy**

All children and adults attending The Sunshine Centre have the right to be treated with respect and to be in an environment which is calm and safe.

We recognise the importance of positive and effective behaviour management in promoting children's welfare, learning and enjoyment and have produced Behavioural Procedures to enable these to be tailored to meet the individual needs of the child.

The Sunshine Centre aims are:

- To encourage children to have positive attitudes towards learning and themselves.
- To encourage children to be considerate of others and exercise self-discipline.
- To provide children with skills to manage their own behaviour and solve their own problems through talk.
- To ensure children respond to boundaries with encouragement and support and understand the shared behavioural expectations of The Sunshine Centre.
- To safeguard children's emotional development and well-being by establishing a safe and caring environment that supports and protects all children's rights to grow and learn.
- To work in partnership with parents/carers in managing their child's behaviour at home and at the Centre.
- To recognise the complex factors influencing behaviour and always to support the child whilst modifying the challenging behaviour

Practitioners will:

- Provide a positive role model for the children with regard to friendliness, care, understanding and courtesy in the way they respond to the children, each other and parents/carers.
- Demonstrate and model positive behaviour, especially when playing alongside children.

### **Dealing with Challenging Behaviour**

The Sunshine Centre will always first look to promote positive behaviour through encouragement and when confronted by challenging behaviour will distinguish between 'disengaged', 'disruptive' and 'unacceptable

behaviour' and take into consideration individual influencing factors for the child such as developmental stage and tiredness.

In the event of physical aggression, the priority is to keep the child and others safe, applying the appropriate procedures. Practitioners record both positive and inappropriate behaviour in terms of antecedents, behaviour and consequences. Physical intervention should only be exceptionally used to prevent personal injury to the child or others. In this event practitioners will complete an incident sheet and inform the lead staff manager for Behaviour Management and the parents/carers on the same day. Any such incidents are collated and reported under the regular Safeguarding Review.

### **Partnership working**

Strategies required for any behaviour management at home and in the centre will be discussed regularly with parents/carers. The Specific Requirement Co-Ordinator (SRCO) will join these discussions when needed and further external support may be sought with the consent of parents/carers.

In the very rare circumstances where the Sunshine Centre cannot meet the needs of the child, support will be given to find alternative care with the help of the local authority.